



THE FAMILY YMCA- JOB DESCRIPTION

Job Title: **Youth Basketball Referee**

FLSA Status: Non-exempt

Schedule: Saturdays (some Friday nights)

Reports to: Sports/Adventure program Director

Job Type: Part-time, Temporary

Revision Date: September 2023

Job Code: 08030102

Wage range: \$14/hour

Job Summary

Under the supervision and guidance of the Sports Director, the Youth Basketball Referee is responsible for officiating youth basketball games for The Family YMCA Youth Basketball Program.

Qualifications:

- must have familiarity with the rules of basketball and the modified rules used by the YMCA.
- must be able to communicate with Coaches to get games started promptly.
- must be able to run for extended amounts of time.
- must be able to communicate schedule conflicts with supervisor.
- must be able to remain calm in a stressful competitive atmosphere.
- Must pass CPR/AED/1st Aid certification by an approved provider within 30 days from original date of hire and maintain while employed.

General Responsibilities:

Referees will be expected to referee youth games, keeping youth safe and the games under control. This position also requires referees to act professionally and to serve as role models for the participants. Referees are required to wear referee jerseys when working a game. This position also requires that referees communicate with adult coaches to ensure games start in a timely manner. All employees of the YMCA including referees are expected to uphold the four core values of caring, honesty, respect, and responsibility.

Our Culture:

Our mission and core values are brought to life by our culture. In the Y, we strive to live our cause of strengthening communities with purpose and intentionality every day. **We are welcoming:** we are open to all. We are a place where you can belong and become. **We are genuine:** we value you and embrace your individuality. **We are hopeful:** we believe in you and your potential to become a catalyst in the world. **We are nurturing:** we support you in your journey to develop your full potential. **We are determined:** above all else, we are on a relentless quest to make our community stronger beginning with you.

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Compensation:

Personnel policy governs work conditions and benefits. The first 90 days of employment are considered a trial period at which time performance will be evaluated by the Sports director.

Job description reviewed and understood:

I have read my job description and understand my responsibilities. I also understand that the YMCA cannot guarantee my employment and that the YMCA can change wages, benefits and conditions of employment at any time.

Signature Date Program Director Date

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